

Schulte Roth&Zabel

CAREERS

PRACTICE

MADE PERFECT



**“If you’re bright, capable and proactive,
and want to do more, you’ll do more at SRZ
than at many other firms, because we don’t
pigeonhole by level of seniority.”**

— Partner



**“At SRZ, cross-practice collaboration is
the rule rather than the exception. It’s
great to work with other groups toward
a common goal.” — Associate**



CONTACT SRZ



Schulte Roth & Zabel LLP
919 Third Avenue
New York, NY 10022

212.756.2000 | tel
212.593.5955 | fax
recruiting.department@srz.com | ✉

www.srz.com

ABOUT US

Schulte Roth & Zabel LLP was founded in 1969 by a small group of lawyers whose goal was to practice law of the highest quality while avoiding the formal and highly structured atmosphere typical of other firms. Forty years later, we have joined the ranks of the nation's most prominent law firms while remaining dedicated to our original ideals.

Our reputation as the hedge fund industry's "iconic brand" is only part of our story. We have also become a major player in M&A and finance, have a leading bankruptcy and restructuring practice, and provide superior legal representation in complex securities litigation matters.

With offices in New York, Washington, D.C. and London, SRZ's more than 400 lawyers practice in a wide range of legal areas. We believe it is the constancy of our unique "culture" that accounts for our ability to attract bright, capable and enthusiastic attorneys who are drawn to:

- **The scope and innovation of our practice**
- **The dynamic atmosphere**
- **The open communication among lawyers at all levels of experience**
- **The supportive and collegial environment**
- **The significant responsibility given to associates at the early stages of their careers**
- **The extensive training, mentoring and other professional development programs**

MEET AN ASSOCIATE



“Hard-working, high achieving and approachable. There’s a friendliness that you find throughout the firm— from fellow attorneys, support staff and administrators.”

Emily Goodman Binick
Associate, Bank Regulatory

PRACTICES

Our thirteen practice groups, each comprising numerous subpractices, offers an array of professional opportunities to beginning lawyers who are sure of their career path, or still exploring their options.

- ▶ **Bank Regulatory**
- ▶ **Business Reorganization**
- ▶ **Business Transactions**
- ▶ **Employment & Employee Benefits**
- ▶ **Environmental Law**
- ▶ **Finance**
- ▶ **Individual Client Services**
- ▶ **Intellectual Property, Outsourcing & Technology**
- ▶ **Investment Management**
- ▶ **Litigation**
- ▶ **Real Estate**
- ▶ **Structured Products & Derivatives**
- ▶ **Tax**



Learn more about our practice groups at: www.srz.com

“From day one, you are put on transactions and projects that are quite significant, both in terms of complexity and size. In many instances, you are working on transactions that are literally shaping and transforming industries.”
— Associate

OUR SUMMER PROGRAM

Experience what it is like to practice law at SRZ

You will be assigned real work typical of that performed by junior associates, have an opportunity to explore various practice areas and work alongside top partners throughout the firm.

You won't be working without a net

We'll pair you with two associate buddies and a partner advisor to assist you with your day-to-day activities.

Identify your strengths

You will receive feedback upon completion of an assignment, and gain additional insight into your strengths and areas for improvement at more formal evaluations conducted midsummer and at the end of the program.

Legal and skills training—an added plus

Your summer experience will include a week-long trial advocacy program in which you will conduct a complete jury

trial, including witnesses played by professional actors and a simulcast of jury deliberations, and a week-long LBO negotiation workshop in which you will experience all the steps in a leveraged buyout, including performing due diligence, meeting with the client, and negotiating and drafting the term sheet and acquisition agreement.

Spend a week working at a non-profit legal organization

We were the first New York firm to include a “pro bono week” in our summer program.

Get to know the people you'll be working with and the city you'll be working in

Social events aplenty will give you an opportunity to socialize with your new colleagues outside the office—and to get a taste of what it will be like to live in one of the world's great metropolises.

MEET AN ASSOCIATE



“Knowing you can count on your peers for backup and support makes your job easier, and being surrounded by good people makes it more enjoyable.”

Shannon Cade

Associate, Employment &
Employee Benefits



MEET A PARTNER



“We have a terrific group of talented associates who are eager to work at the highest level, which makes me pleased to work with, mentor and train them.”

Dan Kusnetz
Partner, Tax

PROFESSIONAL DEVELOPMENT

Formal legal training and skills development are an integral part of life at SRZ

An accredited provider of continuing legal education in New York, we annually offer over 100 CLE programs from skills training workshops conducted by nationally recognized experts, to practice-specific seminars led by senior attorneys at SRZ.

There is no substitute for hands-on experience

We believe associates mature most quickly, and with the greatest personal satisfaction, by having direct exposure to all aspects of a project, shouldering real responsibility and interfacing with clients. We train all our associates to handle early substantive responsibility and client contact.

Mentoring

We believe effective mentoring is critical to helping our associates develop the breadth of skills essential to their professional success—as well as being a tremendously satisfying experience for mentor and mentee alike.

Mentoring at SRZ comes in two flavors: a formal program, in which we pair junior associates with more senior associate mentors and a more casual, unstructured kind, in which information, advice, support, encouragement, honest feedback and career-coaching is freely dispensed and partners' doors are always open.

PRO BONO

SRZ believes every attorney has a moral responsibility to provide pro bono services to the needy. Accordingly, the firm pioneered a “general counsel” model of pro bono assistance that has been emulated by law firms across the country. Some of the organizations that have benefited from our business expertise include:

➔ **Partners in Health**

➔ **Sanctuary for Families**

➔ **New York Civil Liberties Union**

➔ **Human Rights First**

➔ **Innocence Project**

➔ **Care for the Homeless**

➔ **Primary Care Development Corporation**

➔ **Community Resource Exchange**

➔ **Foundation Rwanda**

➔ **Tanenbaum Center on Religious Tolerance**

➔ **Hedge Funds Care**

Standing up for Katrina Victims

We brought a class action on behalf of 150,000 Hurricane Katrina evacuees over the speed with which FEMA was processing their applications for temporary housing, eventually winning court orders requiring the agency to pick up the pace and preventing it from evicting applicants from their subsidized hotel rooms in the meantime.

Challenging New York’s Indigent Defense System

SRZ lawyers and the New York Civil Liberties Union are challenging the State of New York’s system for providing defense lawyers to indigent criminal defendants in five counties, alleging that a persistent failure by the state to guarantee these individuals meaningful and effective legal representation violates their rights under the Sixth Amendment to the U.S. Constitution and the Constitution and laws of New York.

**“SRZ is a big firm, but it has a small firm culture where individuals matter.”
— Associate**

MEET AN ASSOCIATE



“This is a place where you learn by doing. You’re given something that is more difficult than you think you can handle, you rise to it, then you’re given something more difficult than that.”

Neil Margolies

Associate,

Investment Management

MEET A PARTNER



“This is a true meritocracy. Women and men have an equal opportunity to advance.”

Sung-Hee Suh
Partner, Litigation

DIVERSITY

SRZ is committed to creating an environment that will attract and retain a diverse pool of talented attorneys. We are an original signatory to the New York City Bar's Statement of Goals for Increasing Minority Representation and Retention.

Every effort is made to raise firm awareness as to the importance of racial, gender and cultural diversity. Our focus on diversity extends to all aspects of life at the firm, including staffing, mentoring, training and public service.

Our Diversity Committee partners with outside organizations to encourage minority law students and attorneys to consider our firm, and works to ensure the continued success of our initiatives and programs.

To create a balanced life for our lawyers, we respect and accommodate a wide range of beliefs, life goals, religious observances and dietary needs.



SRZ ranked 16th in *MultiCultural Law's* 2010 "Top 100 Law Firms for Diversity" listing and 8th in its "Top 100 Law Firms for Women" ranking.

MEET AN ASSOCIATE



“SRZ’s culture is hard-working and integrated. The attorneys—at all levels—are incredibly diligent yet approachable.”

Alexis Chapin

Associate, Business Reorganization

“Schulte for me represented every reason that I wanted to come to New York: the work was challenging, the people extremely intelligent and the opportunities to learn endless.”
— Summer Associate

“No challenge has been insurmountable because my colleagues have been helpful at every turn.” — Associate

CONTACT SRZ



Schulte Roth & Zabel LLP
919 Third Avenue
New York, NY 10022

212.756.2000 | tel
212.593.5955 | fax
recruiting.department@srz.com | ✉

www.srz.com

GO

Schulte Roth&Zabel
New York | Washington, DC | London
www.srz.com