PUBLICATIONS

Employment & Employee Benefits Developments – Fall 2013

Health Care Compliance Burdens Continue to Weigh on Employers

October 7, 2013

Since the beginning of 2013, multiple federal departments and agencies have issued a variety of rules and regulations for group health plans that will impact employers and plan sponsors both now and in the coming years. Coupled with the Supreme Court's recent DOMA decision, plan sponsors should be reviewing their plan documents, policies and procedures, and participant communications to make sure they comply with the most up-to-date rules and regulations. This issue of the SRZ *Employment & Employee Benefits Developments* newsletter summarizes these rules and regulations — including the new requirements imposed on HIPAA-covered entities and business associates and the new participant communications required under the Patient Protection and Affordable Care Act — as well as some of the key health care reform requirements set to take effect in 2014.

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