

PUBLICATIONS

SRZ Employment & Employee Benefits Developments – January 2015

New Health Care Compliance Considerations for Employers in 2015

January 2015

Over the past year, the U.S. Departments of Labor, Treasury and Health and Human Services, as well as the Internal Revenue Service, have issued a variety of rules and regulations applicable to group health plans. Employers and other plan sponsors of group health plans should be reviewing their plan documents, policies and procedures, and participant communications to make sure they are complying with the current rules and regulations. In this issue of SRZ's *Employment & Employee Benefits Developments* newsletter, we provide an overview of these rules and regulations. We also summarize the issues at stake in *King v. Burwell*, the case the U.S. Supreme Court will hear on the challenges to tax subsidies available on the Health Insurance Marketplaces under the Patient Protection and Affordable Care Act, and we detail some of the key health care reform requirements so that plan sponsors can continue to prepare for the impact these requirements will have on financial and administrative planning, both now and in the coming years.

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