

Laterals or Clerks

Schulte routinely recruits experienced lawyers who are attracted to our private capital focus, entrepreneurial mindset and collaborative work environment. As a lateral hire, you'll be given the resources and support you need to quickly join the Schulte culture.

- **Go to the next level.** As an experienced lawyer, you've already shown what you can do. At Schulte, you'll go even further, helping world-class clients execute innovative deals and develop creative solutions to complex challenges.
- **Be part of a tight-knit community.** Your connection with your colleagues won't stop with your client work. You'll be paired with mentees or mentors, join firm committees and take part in firm social events throughout the year.
- **Make a difference.** Schulte's approach to pro bono goes beyond taking on individual engagements. For many of our pro bono clients, we effectively act as outside general counsel, giving you the opportunity to have a meaningful, strategic impact on the organization's reach and direction. Learn more about Schulte's pro bono efforts.

Judicial Clerks

We welcome applications from judicial clerks. You'll receive class credit for clerkships at federal courts and/or the highest court of any state. If you join the firm directly following the completion of an eligible clerkship, you will receive a clerkship bonus on arrival.

Interested lawyers and clerks can send a cover letter indicating your practice area preference, resume and law school transcript to recruiting@srz.com. Judicial clerks should include a writing sample. -

Please contact our Lateral Recruiting Coordinator, Heather Haag at heather.haag@srz.com, with any questions.

Compensation and benefits

Our clients deserve the best; so do our lawyers. Schulte's compensation and benefits are at the top tier among AmLaw 100 firms.

We want you to stay healthy, have fun at work and enjoy your life outside of it. These are a few of the perks of working at Schulte:

- Medical and dental insurance for associates and their families (including domestic partners) which includes vision, infertility and transgender benefits
- Life insurance and disability insurance
- Healthcare and dependent care pre-tax flexible spending accounts
- 401(k) plan participation, including the opportunity to invest in a basket of hedge funds managed by many of our clients
- Five weeks of paid time off
- Primary caregiver childcare leave, for the birth or adoption of a child or acceptance of a child for foster care, and childcare leave for parents who are not the primary caregiver
- Transition back to work program for primary caregivers upon returning from parental leave
- Off-site backup childcare
- Student loan refinancing and free private banking
- Employee assistance and work-life program
- Free legal assistance in connection with the purchase or sale of a home and will preparation
- Business generation bonus opportunity
- Business development allowance
- Technology reimbursement program

- Subsidized health club memberships
- Reimbursement for fitness activities, including virtual classes
- Wellness program, including rewards for meeting health goals

Hiring Contacts

If you are applying for a position as a lawyer or summer associate, please submit your cover letter, resume and law school transcript to recruiting@srz.com. Inquiries regarding other positions should be sent to recruiting@srz.com.

Schulte Roth & Zabel LLP
919 Third Avenue
New York, NY 10022
recruiting@srz.com

If you have any questions, please contact us.

Hiring Partners

Christopher Avellaneda
Sean Brownridge
Minji Reem
Hannah Wells

Co-Chairs of the Summer Program

Donna Lazarus
Andrew Mazarella
Saarah Woodby

It is the Firm's policy to offer equal employment opportunities to applicants and employees in the conduct of all of the Firm's business activities without regard to race, color, creed, religion, national origin, citizenship, age, sex (self-identified or perceived), sexual orientation, sexual and reproductive health decisions, gender identity, gender expression, the status of being transgender, marital status, familial status, caregiver status, actual or perceived domestic violence victim status, disability, veteran status, military status, or any other characteristic protected by applicable federal, state or local law.

Notice for California Job Applicants

2024 Weekly Summer Associate Salary: \$4,326.92

Law Students

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Business Professionals