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Advises both employers and individual executives in executive compensation and employee benefits matters.

Adam counsels clients in the negotiation and design of employment, equity, incentive, retention and separation arrangements, and on the executive compensation and employee benefits aspects of mergers and acquisitions.

He also advises clients on the tax and securities law considerations of executive compensation and employee benefits matters.

Adam counsels clients on day-to-day issues involving compliance with state, federal and municipal laws, hiring, employment best practices, managing employees and termination of employment.

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Practices

EMPLOYMENT AND EMPLOYEE BENEFITS

EXECUTIVE AND MANAGEMENT TEAM REPRESENTATION

MERGERS AND ACQUISITIONS

Bar Admissions

New York

Court Admissions

US District Court, Eastern District of New York

US District Court, Southern District of New York

US Court of Appeals, Second Circuit

Education

Fordham University School of Law, JD

- Notes & Articles Editor, Advancement Chair, *Fordham Law Review*
- Ruth Whitehead Whaley Scholar

Brandeis University, BA

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Representations

- CarVal Investors L.P. in connection with AllianceBernstein's acquisition of CarVal
- Veritas Capital in connection with its acquisition of Northrop Grumman's Federal IT and Mission Support Services Business
- Veritas Capital in connection with its acquisition of Campus Management and Edcentric
- Cerberus and its portfolio company DynCorp International in connection with the sale of DynCorp to Amentum Holdings
- Veritas Capital in connection with its acquisition of DXC Technology's U.S. State and Local Health and Human Services Business
- Veritas Capital and its portfolio company Cambium Learning Group in connection with Cambium's acquisition of Rosetta Stone
- Oak Hill Advisors in connection with the recapitalization of Associated Materials
- Albertsons Companies in connection with its initial public offering
- Albertsons Companies in connection with Apollo Global Management's preferred equity investment in Albertsons
- Keane Group in connection with its merger with C&J Energy Services
- Cerberus in connection with its acquisition of Closure Systems from Reynolds Group
- Cerberus in connection with its acquisition of Off Lease Only
- Veritas Capital and its portfolio company Guidehouse in connection with Guidehouse's acquisition of Navigant Consulting
- Veritas Capital and its portfolio company Cambium Learning Group in connection with Cambium's acquisition of the AIR Assessment Division of the American Institutes for Research

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- Latigo Partners in connection with the sale of its investment management business to Pretium Partners
- Veritas Capital and its portfolio company API Healthcare in connection with the sale of API Healthcare to Symplr
- Veritas Capital and its portfolio company Virence Health in connection with Virence's acquisition of athenahealth
- Marlin Equity Partners and its portfolio company Tangoe in connection with Tangoe's acquisition of MOBI Wireless Management
- Veritas Capital in its acquisition of Cambium Learning Group
- Pamplona Capital Management in its sale of its portfolio company BBB Industries to Genstar Capital
- Cerberus and TCW in connection with their acquisition of Patriot Service (now known as Carrier & Technology Solutions) through a Chapter 11 plan of reorganization
- Liberty Hall Capital Partners in connection with its acquisition of Bromford Industries

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Publications

- "FTC Rule Banning Non-Competes: Pause Before Making Drastic Changes" *Schulte Alert,* May 3, 2024
- "Employment Update: New York State Governor Hochul Vetoes New York State Non-Compete Ban Bill," *Schulte Alert,* Dec. 26, 2023
- "New York on the Brink of Banning Non-Competes," *Schulte Alert*, June 21, 2023
- "FTC Proposes Rule to Ban Non-Compete Clauses," *Schulte Alert*, Jan. 10, 2023
- "Voya Financial's Acquisition of Czech Asset Management," *Global Legal Chronicle*, Aug. 9, 2022 (featured)
- "Section 409A Issues in Corporate Transactions," *Lexis® Practice Advisor*, March 2021
- "Employment Law – Section 409A Deadlines – Considerations for Employers Impacted by COVID-19," *Schulte Alert*, March 17, 2020
- "New York Paid Family Leave Benefits Law to Take Effect," *Schulte Client Alert*, Dec. 1, 2017, co-author
- "New Requirements for Independent Contractor Agreements in New York City," *Schulte Client Alert*, May 12, 2017, co-author; republished in *Westlaw Journal – Employment,* June 6, 2017
- "New York City to Ban Employer Inquiries and Reliance on Salary History," *Schulte Client Alert*, April 7, 2017, co-author
- "SEC Whistleblower Update: New Enforcement Actions for 'Chilling' Language in Severance Agreements," *Schulte Client Alert*, Dec. 22, 2016, co-author
- "Texas Court Blocks New Federal Overtime Rule," *Schulte Client Alert*, Nov. 23, 2016, co-author
- "Update on the New Federal Overtime Regulations and the New York Minimum Wage," *Schulte Client Alert*, May 27, 2016, co-author;

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republished in *Westlaw Journal – Employment*, July 6, 2016

- "New York City Commission on Human Rights Issues Enforcement Guidance on Fair Chance Act and Clarifies Credit Check Law Exemption," *Schulte Client Alert*, Nov. 11, 2015, co-author; republished in *Benefits Law Journal*, Spring 2016
- "Now We Know How NYC's Credit Check Ban Will Be Interpreted," *Law360*, Sept. 4, 2015, co-author
- "New York City Commission on Human Rights Issues Enforcement Guidance on Credit History Law," *Schulte Client Alert*, Sept. 3, 2015, co-author
- "New York City to Ban Employer Pre-Offer Inquiries About Applicant Criminal Records," *Schulte Client Alert*, July 2, 2015, co-author
- "NYC Employers Should Check Themselves Before Employees," *Law360*, May 22, 2015, co-author
- "New York City to Restrict Employers' Use of Credit History in Employment Decisions," *Schulte Client Alert*, April 30, 2015, co-author
- "New York State Eliminates Annual Wage Notice," *Schulte Client Alert*, Jan. 22, 2015, co-author; republished in *Westlaw Journal – Employment*, March 3, 2015
- "Update on New York City's Paid Sick Leave Law," *Schulte Client Alert*, April 11, 2014, co-author
- "2014 Employment Law Updates for New York Employers," *Schulte Client Alert*, Jan. 31, 2014, co-author
- "Recent Employment Law Updates for New York Employers," *Schulte Client Alert*, Oct. 24, 2013, co-author
- "New York State Minimum Wage Increases and New York City's Paid Sick Days Requirements," *Schulte Client Alert*, May 14, 2013, co-author
- "Protecting the ERISA Whistleblower: The Reach of Section 510 of ERISA," 80 *Fordham L. Rev.* 235, 2011

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