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**Abdulrahman  
Alwattar**  
*Associate*

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**Focuses on both litigating on behalf of and advising clients.**

Abdulrahman represents and advises employee benefit plans on ERISA-related matters, including litigation, and he represents and advises employers on discrimination-related matters. He also advises and strategizes with employers on federal, New York State and New York City employment-related laws and regulations.

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**THE BEST PART OF MY JOB IS**

**“Helping clients achieve their objectives – there is no better feeling than ‘winning’ for our clients.”**

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## Practices

**EMPLOYMENT AND EMPLOYEE BENEFITS**

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## Bar Admissions

New York

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## Education

University of Pennsylvania Law School, J.D.

- Associate Editor, *University of Pennsylvania Journal of Constitutional Law*

The Ohio State University, B.A.

- *summa cum laude*

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## Publications

- “New Guidance and Proposed Regulations From the EEOC,” *Schulte Alert*, Aug. 23, 2023
- “Recent Employment Law Updates,” *Schulte Alert*, Nov. 16, 2022
- “Updated EEOC Guidance on Employer COVID-19 Testing,” *Schulte Alert*, July 20, 2022
- “EEOC Issues New Guidance on Caregiver Discrimination and COVID-19,” *Schulte Alert*, April 4, 2022
- “Current State of COVID-19 Protocols for Employers,” *Schulte Alert*, March 29, 2022
- “Updates on New York Employment Laws,” *Schulte Alert*, Feb. 18, 2022
- “New York State Lifts Indoor Mask Mandate for Most Locations,” *Schulte Alert*, Feb. 11, 2022
- “New Vaccination Requirements for New York City Private Schools,” *Schulte Alert*, Dec. 8, 2021
- “OSHA Issues COVID-19 Vaccination and Testing Emergency Temporary Standard,” *Schulte Alert*, Nov. 10, 2021
- “Amendment Expands New York Whistleblower Protection Law,” *Schulte Alert*, Nov. 8, 2021
- “Connecticut Employers Required to Disclose Wage Ranges Under New Law,” *Schulte Alert*, Sept. 29, 2021
- “NY HERO Act: Update to Model Plan,” *Schulte Alert*, Sept. 28, 2021
- “New York State Employers Must Activate Exposure Prevention Plans Under the NY HERO Act,” *Schulte Alert*, Sept. 13, 2021
- “Update on NY HERO Act,” *Schulte Alert*, July 21, 2021
- “Updated Vaccination Guidance and New York Law Developments,” *Schulte Alert*, June 11, 2021

- “What Employers Need to Know About the NY HERO Act,” *Schulte Alert*, May 11, 2021
  - “Update: Employer Considerations for Returning to the Workplace,” *Schulte Alert*, June 5, 2020
  - “Back to the Future: Employer Considerations for Returning to the Workplace,” *Schulte Alert*, May 18, 2020; republished in *The Hedge Fund Journal*, June 2020
  - “How Employers Can Provide Student Loan Repayment Assistance as an Employee Benefit,” *Thomson Reuters Checkpoint – Taxation of Exempts magazine*, July/Aug. 2019 (co-author)
  - “New York City Issues New Guidance on Racial Discrimination on the Basis of Hair,” *Schulte Alert*, March 20, 2019 (co-author)
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## Distinctions

- *New York Metro Super Lawyers* Rising Star, 2021-2022
- NYC Bar 2021 Associate Leadership Institute (ALI) LITE program