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Michelle M. Orge
Associate

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Practices in the areas of employment law and education law.

Michelle advises clients, including educational institutions, on day-to-day employment and education issues, including hiring, managing, and terminating employees, reasonable accommodations, harassment and discrimination matters, and issues related to student conduct and discipline.

She also drafts and advises on a variety of employment and educational policies, service provider agreements, release agreements, separation agreements, and other employment-related agreements.

Practices

EMPLOYMENT AND EMPLOYEE BENEFITS

Bar Admissions

New York

New Jersey

Education

Fordham University School of Law, J.D.,
cum laude

- Staff Member, *Urban Law Journal*

Manhattanville College, B.A.,
summa cum laude

Publications

- “U.S. Department of Education Opens Inquiry Into Harvard’s Legacy Admissions Policy,” *Schulte Alert*, Aug. 8, 2023
- “U.S. Supreme Court Overturns Affirmative Action in College Admissions: Considerations for Independent Schools,” *Schulte Alert*, July 26, 2023
- “NYS Concussion Management Law Now Applicable to Private Schools,” *Schulte Alert*, June 27, 2023
- “Recent Employment Law Updates,” *Schulte Alert*, June 7, 2023
- “NLRB Restricts Non-Disparagement and Confidentiality Clauses in Severance Agreements,” *Schulte Alert*, March 2, 2023
- “Recent Employment Law Updates,” *Schulte Alert*, Nov. 16, 2022
- “New York Schools Subject to New State Healthcare Worker Bonus Program,” *Schulte Alert*, Sept. 19, 2022
- “New York Launches Hotline for Workplace Sexual Harassment Complaints,” *Schulte Alert*, Aug. 22, 2022
- “Time Off for COVID-19 Vaccinations,” *Schulte Alert*, March 29, 2021
- “COVID-19 Updates,” *Schulte Alert*, March 9, 2021
- “Amendments to New York City’s Paid Safe and Sick Leave Law,” *Schulte Alert*, Oct. 13, 2020
- “Employer Concerns — Federal and New York Legislation Responding to COVID-19 (with Chart of Requirements),” *Schulte Alert*, March 19, 2020