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Options When a Competitor Raids the Company

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Courts recognize an employee's freedom to make his or her own employment decisions, and generally, one or two employees departing for a competitor does not cause a stir. However, the lift-out of an entire team (or teams) of employees may be indicative of unfair or improper conduct. Such conduct not only threatens the target company's business, but often violates the law. In this article, SRZ partner Taleah E. Jennings and former SRZ lawyer Mark D. Richardson outline the legal remedies that may be available to companies in the face of an employee raid.

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