

**PUBLICATIONS**

# Now We Know How NYC's Credit Check Ban Will Be Interpreted

**September 4, 2015**

On Sept. 2, the New York City Commission on Human Rights released enforcement guidance on the Stop Credit Discrimination in Employment Act, which took effect on Sept. 3. The SCDEA prohibits New York City employers from requesting or using the credit history of applicants and employees when making employment decisions. In this article, SRZ partners Mark E. Brossman, Ronald E. Richman and Holly H. Weiss, special counsel Scott A. Gold and associate Adam B. Gartner discuss the Commission's enforcement guidance, which makes clear that the commission plans on interpreting the SCDEA's restrictions broadly and its exemptions narrowly.

---

## Related People



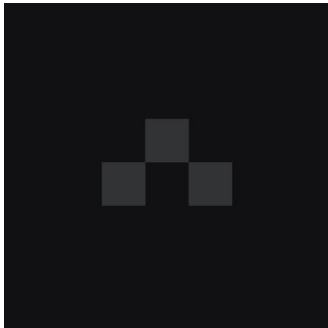
**Mark  
Brossman**

Partner  
New York



**Ronald  
Richman**

Partner  
New York



**Holly  
Weiss**

Retired Partner  
New York



**Scott  
Gold**

Special Counsel  
New York



**Adam  
Gartner**

Special Counsel  
New York

---

**Practices**

**EMPLOYMENT AND EMPLOYEE BENEFITS**

---

**Attachments**

[!\[\]\(cbe2492b119e39e02a1dab2af4a4b296\_img.jpg\) Download Article](#)