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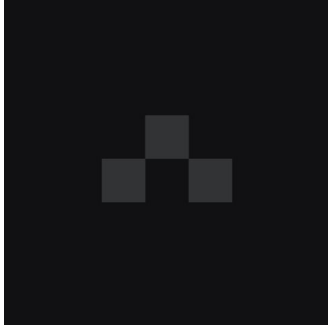
Tailoring a Human Resources Strategy to Your Hedge Fund's Needs

Hedge Fund Legal & Compliance Digest

September 15, 2016

Human resources tends not to receive the attention that it rightfully should, and yet the price of a hedge fund not having a bespoke HR strategy in place is only increasing. Firms are battling for talent, while simultaneously becoming more selective in hiring practices and prone to firing employees, even for infractions that aren't performance-based. For some firms, a general market malaise has resulted in the elimination of entire departments, or layoffs. For still other firms, any lapse in monitoring employee behavior on mobile devices, computers and social media platforms could put a manager in regulatory or reputational jeopardy. In this article, partner Holly Weiss talks to *Hedge Fund Legal & Compliance Digest* about how hedge fund managers determine when and what HR functions need to be outsourced, negotiations surrounding the decision to do so, and best practices for hedge fund managers implementing a human resources strategy.

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